

Director of Coaching & Player Development

Meridian Youth Soccer Organization

Meridian, MS

www.MeridianSoccer.com

Meridian Youth Soccer Organization (MYSO) is seeking to hire a Director of Coaching & Player Development to guide and oversee its select and recreational soccer programs. MYSO was established in 1987 and is a member of USYSA. It is the second largest soccer club in the state of MS and registers over 1,100 player annually. The vast majority of MYSO's players are on recreational soccer teams formed without tryouts. The select soccer arm, Meridian Futbol Club (MFC), forms 10+ competitive soccer teams in age groups ranging from U9 to U18. MYSO/MFC is a non-profit youth organization, run by an all-volunteer Board of Directors.

The Mission of MYSO/MFC is as Follows:

The Meridian Youth Soccer Organization exists to promote the development of youth in our community through participation in athletic competition. Our goal is to provide activities that offer recreational, social, and physical development for children of all skill levels. We are committed to providing participants with the opportunity to develop athletically and personally in a positive, supportive, and safe environment. The Meridian Youth Soccer Organization encourages and promotes ethical and moral behavior, good sportsmanship, community involvement, and citizenship.

Position:

Director of Coaching & Player Development

Basic Function:

MYSO's Director of Coaching & Player Development shall oversee all soccer related activities and the development of the club, its teams coaches, trainers and players. The DOC shall develop, operate and oversee programs for all levels of play and is responsible for all aspects of soccer operations within the club. The DOC shall act as an ambassador for the club and promote the interests of the club at all times.

Reporting:

The DOC is employed by Meridian Youth Soccer Organization and reports directly to the MYSO's Board of Directors. The DOC will have full authority to execute his/her duties. The DOC will work with MYSO/MFC's Coaches for all normal activities associated with all club soccer programs. Professional training and coaching staff shall report to the DOC.

Qualifications:

- USSF National B License or equivalent from NSCAA or other recognized international governing body of soccer.
- Background check satisfactory to MYSO.
- Minimum two-year commitment to MYSO.
- Exceptional Organizational Skills.

- Flexible Schedule.
- Communication and dispute resolution skills.
- Clear understanding of and commitment to MYSO bylaws and mission statement.
- Desire to motivate.
- Must be great with kids!

Preferred Qualifications:

- Ten years coaching experience in competitive youth, college or professional level.
- Experience as a Director of Coaching.
- Substantial playing experience at the college or professional level.
- Soccer club management experience.
- Ability to show evidence of creating and implementing a vision for the future success of the club.
- Competent computer skills, including ability to use word processing, spreadsheet, registration and website management programs.
- Physical education background and/or experience.
- Bachelor's Degree from an accredited college.

High-Level Expectations:

- Build, recruit, and maintain a soccer program that is consistent with the goals of the club through the recruiting and management of volunteer and paid coaches.
- Obey the mission statement, bylaws, policies, and philosophies of the club.
- Develop and implement a standardized written curriculum for coaches targeted to specific groups outlining expected skill level and strategy goals.
- Develop and implement training academy for recreational players.
- Select and mentor qualified coaches for the team's training, games, and team management.
- Study the training sessions of the players under the coaches, and prepare a review report for the Board.
- Institute a club-wide evaluation process for team placement, fielding competitive teams, and accelerating individual player development.
- Promote, manage, and oversee the tryout process and selection for MFC.
- Attends the coaches' and/or manager meetings to redress their grievances.

Specific Tasks:

- Maintain lines of communication with MYSO's BOD and coaching staff.
- Recruit, select, train and evaluate Club coaching staff.
- Attend all BOD meetings.
- Resolve all coach/player, coach/parent conflicts.
- Promote, manage and oversee, along with the 2nd VP DI/DII, player tryout process and selection for MFC teams.
- Consistently develop and implement age group curriculums U4 – U18 (Developmental & Competitive).
- Implement goalkeeper curriculum.
- Promote MFC to the club's constituents and prospects.

- Aid in the development of MYSO/MFC programs, including, but not limited to: recruiting, organizing and planning coaches' clinics, speaking and participating in meetings of membership.
- Organize and plan workshops, seminars and other types of education programs to be presented to the club's constituents, league meetings and schools.
- Report to the BOD in writing all updates, changes and new ideas.
- Observe and evaluate practice sessions and offer guidance where necessary.
- Be the contact person for any coaching issues, including training, concerns, disputes and report all relevant matters to the BOD.
- Organize, manage and oversee all summer and winter camps & clinics.
- Run preseason meetings with all coaches and answer all questions pertaining to you from parents.
- Be an easily accessible person that maintains good rapport with coaches, parents and players.
- Create and maintain positive communication with surrounding clubs.
- Conduct meetings in accordance with BOD.
- Assist all teams with tournament & league preparation and placement.
- Consistently market all club activities to the entire club.
- Attend monthly BOD meetings and provide a written report updating on all functional areas.

No Conflict of Interest:

DOC shall not engage in any soccer related positions or activities outside of MYSO/MFC unless prior approval by the BOD is obtained.

Compensation

Annual compensation commensurate with experience and qualifications

Reimbursement of job related expenses.

Bonuses

- Percentage of all competitive camp intake minus expenses.
- Option to Coach one (1) MFC team per year after first contract year - \$5,000+.
- 100% of all 1-on-1 training.
- Relocation package available.

Please send a cover letter, resume, salary requirements and at least 3 references, or if you have further questions, please contact the MYSO/MFC President, Todd Pope, at myso@meridiansoccer.com.